

**Resolution Assessing the Probable Financial Impact of Adoption of Domestic Partner Benefits for The University of Alabama Community**

**Whereas**, the adoption of domestic partner benefits is estimated to increase the enrollments of health benefits by no more than 4 percent [CUNY Group Study], and  
**Whereas**, a 4 percent increase in enrollments for families will result in an increase in annual premiums paid by The University of Alabama for health insurance of only \$128,000, and  
**Whereas**, the adoption of domestic partner benefits will not impact the amount The University of Alabama pays for life insurance, and  
**Whereas**, the number of domestic partners estimated to take advantage of the tuition reimbursement benefits, based on the 4 percent increase, is two people,  
**Be it resolved**, that the Faculty Senate of The University of Alabama finds no significant financial barrier to the adoption of domestic partner benefits for the faculty and staff of The University of Alabama community, and encourages its adoption.

Adopted by the Senate November 21 2000.