

"FACULTY HOLDING REGULAR APPOINTMENTS"

"A faculty member holding a regular appointment is someone who is tenured, tenure earning, or a temporary full- or part- time instructor at The University of Alabama. Temporary full- or part-time instructors are individuals who teach six hours or more per term on a continuing basis (three or more consecutive academic-year terms) who do not hold tenure or are tenure earning at another institution of higher education."

This definition would allow the preceding faculty members with the above qualifications to be represented in the Faculty Senate. There are over one hundred temporary full- or part-time faculty at the University at this time in this category. Anyone with information regarding the reported numbers of faculty in each department should contact Steve Miller. Discussion included the view that this would be an encroachment on the status of tenured and tenure earning faculty. The Faculty Senate deals with many issues not directly affecting those members. It was suggested that "have been teaching" be inserted to replace "who teach" in the proposed definition stated above. The Senate Operations committee will write to each dean and share this definition and state the number of senators that should be elected. This definition, since it is for the Faculty Senate by-laws only, would not be used to define those qualified to vote in a campus-wide referendum. The definition of faculty member in the Faculty Handbook would be used. The suggestion that tenure and tenure earning faculty would be outnumbered by representation of those defined above would not be probable since, at the present time, there are 750 tenure track and tenure earning faculty compared to 100 temporary full- or part-time instructors. There is a trend for Faculty Senates to expand to Faculty and Staff Senates. This proposal was presented at this meeting and will be voted on, as amended, at the February meeting.

Adopted by the Senate February 19 2002