

Resolution on University's Payment of Health Care Costs

Whereas, health-care costs have been rising steadily in recent years;

Whereas, the increasing cost of health care has been and remains a significant and increasing burden to many University of Alabama faculty and staff members;

Whereas, through annual premium contributions, the University has historically paid a much larger percentage share of health-care costs than have faculty and staff members of the plan; and

Whereas, in recent years, faculty and staff members of the plan, through premium contributions and through the payment of co-pays and deductibles, have paid an increasingly larger annual percentage share of health-care costs than has the University;

Therefore, be it resolved by the Faculty Senate of The University of Alabama that the University henceforth each year contribute to premium cost at least the same percentage of total health-care dollars which it contributed in 2004.

Adopted by the Faculty Senate

November 16, 2004