
ATTACHMENT A

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EIGHT IN 98!

The University of Alabama System seeks an 8% salary pool increase from Governor James and the Alabama Legislature.

We need your help.

OUR MESSAGE:

- We urgently request an 8% salary pool increase so we can begin repairing the damage to faculty and staff salaries and get Alabama back on the competitive track.
- It is imperative that the current retirement funds not in our budgets, funded in part by contributions from our employees, remain in the 1998-1999 budgets for salary enhancements.
- It is our turn to be treated fairly in the Education budget.
- EIGHT IN 98

THE FACTS

- Since 1994 the Education Trust Fund has increased by \$371 million. Higher education has received almost no benefit from this new money.
- Alabama's public universities have been cut or level-funded for three successive years, reducing our purchasing power by more than 18%.
- Higher ed's share of the Education Trust Fund has dropped from 31% to 27% since '94. That represents a loss of \$123 million for The University of Alabama System.

THE SALARY CRISIS

- Faculty salaries lag 12-18% below averages in neighboring states.
- Campus staff salaries remain 10-25% below market.
- The UA System needs more than \$59 million to bring our faculty and staff salaries just to the mid-point of regional averages.
- Meanwhile, K-12 teachers (and retired teachers) have received well deserved pay raises that were mandated by the Alabama Legislature.

YOUR ROLE

- Please help us deliver this vitally important message to

Alabama's elected officials.
Margaret Garner

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- Identify Legislators whom you and your family know, especially members of the House and Senate leadership as well as the Governor's office.
- Communicate early and often with these decision-makers. Tell them you support EIGHT IN 98!

The handout further includes Tips for making legislative contacts, as well as, the list of the Alabama Senate and House of Representatives.