

1995 - Proposed Deletion of Appendix G from Faculty Handbook

~~APPENDIX G~~

(NOTE: The following document describes the policy in effect at the time this Handbook was published. Copies of any subsequent revisions will be available in departmental and divisional offices and in the Office for Academic Affairs.)

~~POLICIES GOVERNING FACULTY PARTICIPATION~~~~IN INSTRUCTIONAL TELEVISION*~~

Television instruction involves the cooperation of faculty members, students, administrative and technical staff of the television facilities, and the University administration. The responsibilities of all parties involved should be designed to increase the effectiveness of student learning, improve the quality of instruction, and extend instruction to meet expanding demands. The following policies are intended to implement these responsibilities and to insure fair treatment of the interests of all parties concerned. This policy statement shall be attached to and become part of contracts for instruction by television.

~~Ownership~~

1. The tapes and films prepared through the instructional television facilities at The University of Alabama become the property of the institution. Faculty members may make other use of materials included in television presentations.

~~Release and Use~~

2. The tape and film will be released for use and distribution by the University in accordance with the provisions of a mutual agreement between the faculty member(s) and the University. If reuse or additional uses are desired on the part of either party, then a new agreement shall be contracted.

3. Unless designated by the University as archival material, a recording which has not been used for one calendar year will be erased. The faculty member(s) shall be permitted to purchase the recording at the cost to the University of purchasing replacement tape of the same quality.

~~Revision~~

4. Revision of recordings is possible prior to release, or at any time after the first use of the material under the following conditions: agreement between the faculty member and the University as to its desirability or, lacking agreement, upon a favorable decision of the Committee on Instructional Television; and adequate financial resources to effect the revision. The right to request revision remains with the faculty member after the termination of his or her employment with The University of Alabama. Termination, however, will not void agreements reached under contracts as provided in paragraph 2 above.

~~*This statement refers to the regular, systematic instruction for credit courses.~~

~~Compensation~~

5. A faculty member's participation in televised instruction, whether for live presentation or the original production of recorded programs, is to be regarded as a part of his or her regular departmental function. The regular salary of the faculty member is compensation for such participation, unless otherwise stipulated in an agreement.

6. The first preparation by an instructor of a course to be presented on television (either live or taped and whether or not it ever is presented), depending upon the amount of direct effort involved, may be considered as instruction equal to or more than the number of credit hours carried by the course, but normally shall not exceed twice the amount of the course credit. Additional credit, the amount depending upon the circumstances, may be given for supervision of the televised course. Subsequent preparations and/or revisions will be granted instructional credit, the amount dependent upon the circumstances. Released time arrangements shall be made by the instructor, the department head, and the dean, with approval of the Office for Academic Affairs.

7. Course recording prepared through the production facilities of the University may be leased to, or exchanged with, other educational institutions or broadcasting stations with the consent of the faculty member(s). At such time an agreement shall be reached regarding compensation for the faculty member(s).

8. If supplementary printed materials that may accompany recorded television programs are sold by the University, 25 percent of the selling price shall be paid to the faculty author(s).

9. When there is more than one faculty member or academic participant involved in the development of instructional television programs, the

~~division of compensation deriving from the use of the materials by other institutions shall be negotiated between the parties and the University.~~

~~10. Upon the death of any party entitled to compensation according to these provisions for lease or exchange, payments shall be paid to his or her estate.~~