

The University of Alabama
1998-99 Proposed Faculty Salary Policy Ranges
(9-Month)

	<u>1997-98 UA Actual Range *</u>			<u>1997-98</u>	<u>Proposed 1998-99 Ranges ***</u>		
	<i>Minimum</i>	<i>Midpoint</i>	<i>Maximum</i>	SUG** 50th %ile	<i>Minimum</i>	<i>Midpoint</i>	<i>Maximum</i>
ARTS & SCIENCES							
HUMANITIES							
Professor	\$35,652	\$56,630	\$104,611	\$59,736	\$49,200	\$61,500	\$73,800
Associate	\$34,848	\$41,380	\$56,549	\$44,266	\$36,500	\$45,600	\$54,700
Assistant	\$23,076	\$32,096	\$37,999	\$36,238	\$29,900	\$37,300	\$44,800
Instructor	\$22,699	\$23,256	\$28,631	\$26,994	\$22,200	\$27,800	\$33,400
NATURAL SCIENCES & MATH							
Professor	\$30,749	\$62,275	\$112,185	\$69,366	\$57,200	\$71,400	\$85,700
Associate	\$37,975	\$44,071	\$53,649	\$49,966	\$41,200	\$51,500	\$61,800
Assistant	\$35,256	\$38,726	\$42,944	\$42,947	\$35,400	\$44,200	\$53,100
Instructor	\$16,153	\$24,900	\$27,999	\$28,380	\$23,400	\$29,200	\$35,100
SOCIAL & BEHAV. SCIENCES							
Professor	\$49,676	\$58,091	\$87,192	\$66,174	\$54,500	\$68,200	\$81,800
Associate	\$38,135	\$42,556	\$51,499	\$47,501	\$39,100	\$48,900	\$58,700
Assistant	\$32,499	\$36,188	\$40,599	\$39,429	\$32,500	\$40,600	\$48,700
Instructor	\$29,999	\$29,999	\$29,999	\$32,034	\$26,400	\$33,000	\$39,600
COMMERCE & BUSINESS ADMIN.							
Professor	\$60,466	\$79,181	\$110,583	\$88,907	\$73,300	\$91,600	\$109,900
Associate	\$53,387	\$64,185	\$82,674	\$70,375	\$58,000	\$72,500	\$87,000
Assistant	\$46,020	\$59,599	\$71,759	\$64,247	\$52,900	\$66,200	\$79,400
Instructor	\$46,152	\$46,152	\$46,152	\$38,701	\$34,900	\$39,900	\$47,800
COMMUNICATION ****							
Professor	\$52,351	\$66,538	\$100,801	\$63,487	\$52,300	\$63,400	\$78,500
Associate	\$37,455	\$46,732	\$63,000	\$47,480	\$39,100	\$48,900	\$58,700
Assistant	\$36,199	\$38,580	\$41,099	\$39,548	\$32,600	\$40,700	\$48,900
Instructor	\$30,999	\$34,429	\$37,999	\$26,865	\$22,100	\$27,700	\$33,200
EDUCATION							
Professor	\$47,352	\$57,332	\$72,816	\$63,184	\$53,700	\$67,100	\$80,600
Associate	\$40,974	\$43,390	\$51,171	\$48,579	\$40,000	\$50,000	\$60,000
Assistant	\$30,399	\$37,535	\$43,660	\$39,807	\$32,800	\$41,000	\$49,200
Instructor	\$25,299	\$31,226	\$36,999	\$31,578	\$26,000	\$32,500	\$39,000
ENGINEERING							
Professor	\$59,259	\$75,853	\$100,799	\$81,058	\$66,800	\$83,500	\$100,200
Associate	\$51,911	\$57,545	\$65,330	\$60,972	\$50,200	\$62,800	\$75,400
Assistant	\$35,356	\$49,809	\$56,150	\$53,299	\$43,900	\$54,900	\$65,900
Instructor	\$29,099	\$31,941	\$39,999	\$41,102	\$33,900	\$42,300	\$50,800

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HUMAN ENVIRONM. SCIENCES							
Professor	\$56,849	\$62,410	\$69,999	\$61,081	\$50,500	\$62,900	\$73,500
Associate	\$42,374	\$45,459	\$51,959	\$48,045	\$39,600	\$49,500	\$59,400
Assistant	\$35,177	\$37,372	\$40,169	\$42,049	\$34,600	\$45,500	\$52,000
Instructor	\$30,499	\$32,415	\$34,778	\$31,509	\$26,000	\$32,500	\$38,900
LAW							
Professor	\$79,731	\$95,592	\$121,059	\$95,376	\$78,600	\$98,200	\$117,900
Associate	\$64,004	\$68,183	\$72,252	\$73,153	\$60,300	\$73,300	\$90,400
Assistant	\$57,780	\$62,747	\$72,228	\$63,323	\$52,500	\$65,400	\$78,500
NURSING							
Professor	\$53,006	\$62,597	\$74,999	\$66,348	\$54,700	\$68,300	\$82,000
Associate	\$40,624	\$42,452	\$47,371	\$53,291	\$43,900	\$54,900	\$65,900
Assistant	\$33,079	\$35,733	\$39,999	\$44,966	\$37,100	\$46,300	\$55,600
Instructor	\$29,870	\$30,588	\$31,380	\$36,131	\$29,800	\$37,200	\$44,700
SOCIAL WORK							
Professor	\$52,779	\$60,118	\$70,799	\$66,360	\$54,600	\$68,300	\$81,900
Associate	\$43,399	\$47,367	\$49,030	\$49,531	\$40,800	\$51,000	\$61,200
Assistant	\$37,449	\$38,699	\$39,499	\$40,153	\$33,100	\$41,400	\$49,600
Instructor	\$29,999	\$29,999	\$29,999	\$33,684	\$27,800	\$34,700	\$41,600
LIBRARIES (12-M.)							
Professor	\$42,776	\$46,786	\$49,342	\$51,862	\$42,700	\$53,400	\$64,100
Associate	\$31,468	\$40,367	\$45,985	\$43,531	\$35,900	\$44,800	\$53,800
Assistant	\$26,600	\$31,740	\$47,000	\$34,545	\$28,300	\$35,400	\$42,500
Instructor	\$23,793	\$24,896	\$26,523	\$29,845	\$24,600	\$30,700	\$36,900

* - .7892 conversion factor used in converting 12 month faculty salaries where applicable.

** - Excludes UA and UAB.

*** - Proposed Policy Range (Midpoints are obtained by computing 50th percentiles of the mean salaries reported for each academic subdivision in the SUG Faculty Salary Survey (excluding UA and UAB), incrementing 3 percent for inflation and rounding to the nearest hundred dollar. The minimum is calculated at 80 percent of the midpoint, the maximum at 120 percent, again rounding to the nearest hundred dollars.

**** - Includes Library and Information Studies.

SOURCE: 1997-98 SUG Faculty Salary Survey