

Resolutions of the Faculty Senate  
December 13, 1994

1. The Faculty Senate recommends the adoption of the 11/09/94 draft of the "Principles and Procedures for Merger or Discontinuance of Academic Units."

2. The Faculty Senate finds the draft "Policy on Legal and Ethical Use of Computer Resources and Software" dated 9/22/94 unacceptable. It is inconsistent with the intent of the Faculty Handbook, and raises troubling issues of academic freedom, privacy and due process.

It is the sense of the Faculty Senate that existing Academic Misconduct provisions cover misuse of electronic networks and/or information technology, including illegal copying of software or data, improper use of university property, and violation of applicable federal and state laws. Such violations are subject to the rules appropriate for misconduct as put forth in the Faculty Handbook and the Student Handbook.

Furthermore, the draft policy was formulated without appropriate consultation with the faculty. Any specific University policy regulating the use of electronic networks and/or information technology by faculty, staff, and/or students should be formulated by an appropriate University Committee, a majority of whose members are current full-time faculty, and must be included in the Faculty Handbook.

3. Whereas the University of Alabama has no formal policy concerning raises in salary in conjunction with promotion, and  
Whereas it is customary within the University community for academic promotions to be accompanied by an automatic 10% raise in salary, and  
Whereas policies concerning this issue appear to be inconsistent among the divisions of the University of Alabama,  
Be it therefore resolved that the Faculty Senate calls on the University administration to establish a formal policy whereby all promotions from assistant professor to associate professor and associate professor to professor are accompanied by a mandatory salary increase of at least 10% in addition to any merit raises that otherwise would be granted in that year.

All three resolutions passed unanimously.

Respectfully submitted

Marcus Brown, Secretary

December 13, 1994