



THE UNIVERSITY OF ALABAMA
College of Human Environmental Sciences

OFFICE OF THE DEAN

September 29, 1998

MEMORANDUM

TO: Professor Margaret Garner
President of the Faculty Senate

Dr. Ron Rogers
Assistant Vice President for Academic Affairs
and Dean of the Graduate School

Council of Deans

FROM: Judy Bonner *JTB*
Dean, College of Human Environmental Sciences

John Dolly *JD*
Dean, College of Education

RE: Administrative Transfer of Health Studies and Athletic Training

Pursuant to the **policy on merger of academic units**, we are writing to ask you to convey to the Faculty Senate, the Graduate Council, and the Council of Deans the decision on the part of the faculty in Health Studies and Athletic Training to request to administratively transfer to the College of Human Environmental Sciences. As Dean of the College of Education and Dean of the College of Human Environmental Sciences, we support the move. We are asking for any comments or suggestions that you may have relative to this transfer. Please send your comments as soon as possible but no later than October 29, 1998 to either of us.

We are requesting an expedited review of this request for the following reasons:

1. The faculty in Health Studies and Athletic Training initiated the request for transfer and the faculty unanimously support the transfer.
2. Health Studies and Athletic Training are not being merged or discontinued. They are administratively transferring as an ~~unit~~ ~~unit~~ to the College of Human Environmental Sciences.
3. Faculty in the College of Human Environmental Sciences have had the opportunity to discuss the transfer and are supportive of the move.

3. Faculty in the College of Human Environmental Sciences have had the opportunity to discuss the transfer and are supportive of the move.
4. Faculty in the College of Education have had the opportunity to discuss the transfer. ~~All issues raised by the faculty have been addressed and have now been resolved.~~
5. The transfer to the College of Human Environmental Sciences will not adversely affect tenure for faculty or employment for staff. ~~6 positions will be terminated.~~ The faculty will continue to function as a unit and this unit will become the Department of Health Science in the College of Human Environmental Sciences.
6. October 1 is the beginning of the fiscal year. From a budgetary standpoint, the time to make the move effective is as close to the beginning of the fiscal year as possible.
7. October 1 marks the beginning of the promotion and tenure process. Dr. Dedue LeverDunn is a new faculty member in her first year in a tenure pathway. She needs to begin the process in the academic unit where she will be reviewed for tenure.
8. Three members of the Health Studies and Athletic Training faculty are on the College of Education's promotion and tenure committee. Faculty in the College of Education do not believe that they should have a role in that process if they are not going to continue to be a part of the College.

Rationale for Transfer Request

The faculty in Health Studies and Athletic Training voted unanimously to administratively relocate from the College of Education to the College of Human Environmental Sciences. The mission of the College of Education is the professional preparation of teachers and administrators for public schools and other Colleges of Education in university settings. The academic programs offered by the faculty in Health Studies and Athletic Training are not teacher education programs and are not central to the mission of the College. A move to the College of Human Environmental Sciences allows the faculty to collaborate more closely with colleagues who share similar research interests and whose academic programs are more closely aligned.

There is a history of collaboration between the Health Studies Program and HES which has its roots in the early 1980's. Since this initial collaboration, Nutrition faculty have played a supportive role in the graduate program in Health Studies. Participation between these two groups has continued to grow. Doctoral students routinely take classes in nutrition and invite the faculty to serve on doctoral committees. And, graduate students in Nutrition take classes in Health. Several Registered Dietitians have completed or are in the process of completing the

requirements for the Ph.D. in Health Education and Health Promotion. At the doctoral level, Nutrition is becoming an active partner in this nationally renowned program. Based on the research interests of the current faculty in the Department of Human Development and Family Studies, it is envisioned that this collaborative relationship will expand to include these faculty in the near future.

In addition to the doctoral program collaboration, HES can extend support to the Master's level. The Health Studies faculty plan to seek accreditation for the Master of Arts program in Health from the Council of Education in Public Health. Both Dr. Neggers and Dr. Kendrick hold Doctor of Public Health Degrees. Support of these faculty will assist the Health Studies program as they seek to gain CEPH accreditation.

Faculty in Nutrition also have expertise in Sports Nutrition. For example, Dr. Heli Roy plans to participate and support the Athletic Training Program faculty as they work toward offering a specialization in the Master of Arts in Health Education program.

Dr. Chris Nagy, Dr. Peggy Jessee, Dr. Anne Culp, Dr. Rox Culp, Dr. Steve Thoma, Dr. Nick Stinnett and others in the Department of Human Development and Family Studies have credentials and expertise in areas related to the health of children and families. An area of significant growth at both the undergraduate and graduate level in the Department of Human Development and Family Studies is Child Life. The Department offers a nationally recognized program which prepares professionals to work with children and families in health care settings. These faculty look forward to closer collaboration with the Health Studies and Athletic Training faculty.

Additional programs in Consumer Sciences and Interior Design also see opportunities for collaboration. In the Consumer Sciences area, there is a growing demand by consumers for health related and safety related information. The addition of the Health Studies would facilitate having faculty pursue this area of research and students pursue this area of study. Similarly, the Interior Design field has a health related component that could be developed. This would focus on environmental safety and special environmental health needs for special populations.

Summary of Procedures Followed to Date

In accordance with the policy on merger of academic units, the following is a summary of the steps that have been taken to ensure that all faculty who may be affected by this move have been consulted and have had the opportunity to offer advice before a final decision is made.

On July 1, 1998, Jim Eddy wrote John Dolly, Judy Bonner and Nancy Barrett indicating that the faculty in Health Studies and Athletic Training voted unanimously to seek a relocation to the College of Human Environmental Sciences.

Also on July 1, 1998, Jim Eddy, John Dolly, Carl Westerfield and Judy Bonner met to discuss the letter and the proposed transfer. On July 2, 1998, Jim Eddy, John Dolly, Judy Bonner, and Nancy Barrett met to discuss further the letter and the proposed transfer. At that time, John Dolly asked to meet with the Health Studies and Athletic Training faculty.

On July 15, 1998, John Dolly met with the Health Studies and Athletic Training faculty. He affirmed that the decision to relocate was in fact unanimous and listened to the reasons the faculty gave for desiring this move.

On July 16, 1998, John Dolly sent an e-mail message to the faculty and staff in the College of Education stating that the faculty in Health Studies and Athletic Training had formally requested that their programs be moved to the College of Human Environmental Sciences. He asked anyone with any concerns regarding such a move from the College to inform him as soon as possible. While some faculty expressed disappointment to see their colleagues move, no one opposed the move. Four faculty raised concerns about resources.

On July 29, 1998 John Dolly wrote Jim Eddy informing him that after meeting with the faculty and looking at the proposals, he was willing to support the move of the programs to HES effective October 1, 1998. He indicated that a number of resource issues surrounding the transfer still needed to be resolved. Nancy Barrett and Judy Bonner were also informed of his position.

On July 30, 1998 Judy Bonner wrote the faculty in the College of Human Environmental Sciences explaining the details of the proposed move. She asked faculty to share their views on the proposed move with her. She also told the faculty that the proposed move would be a topic for discussion at the fall faculty retreat on August 20, 1998.

On August 20, 1998 faculty in the College of Human Environmental Sciences discussed the proposed move at length. The faculty were advised that a copy of the merger document is available to them on the Faculty Senate's homepage, in the Dean's Office, or in Dr. Peggy Jessee's office. The faculty expressed support for the move. No one expressed opposition. All faculty present voted to endorse the move and then signed a petition affirming their conviction that the relocation is a positive move.

On August 28, 1998, Judy Bonner met with the faculty in Health Studies and Athletic Training. She distributed copies of the merger document. She informed them that the faculty in the College of Human Environmental Sciences endorsed the transfer and that the proposal was now being forwarded to the Faculty Senate, the Graduate Council and the Council of Deans. Jim Eddy asked the faculty if they had additional comments. Ken Wright indicated that everything had been explained in the rationale requesting the transfer that was forwarded to the deans and the provost in July. Faculty reiterated their positions.

On September 2, 1998, John Dolly and Judy Bonner met with Ron Rogers in an attempt to resolve the resource issues. Subsequently, on September 4, 1998, John Dolly informed Provost Nancy Barrett that he was **withdrawing his support of the move due to differences of opinions concerning resources.**

On September 28, 1998, John Dolly, Judy Bonner, Ron Rogers and Nancy Barrett met to discuss the resource issues. Judy Bonner agreed that Carl Westerfield and his faculty line will remain in the College of Education as requested by Dr. Westerfield. She agreed to return one graduate assistantship which currently supports a doctoral student in Health Studies to the College of Education at the end of this academic year. Ron Rogers agreed to provide the College of Education with one additional graduate assistantship. John Dolly agreed to accept the two graduate assistantships. Judy Bonner agreed that the start up costs provided by the College of Education for the distance education masters program would be repaid to the College of Education with the funding that Health Studies has generated and is now available in the Health Studies Distance Education line. The remaining faculty and staff lines, graduate assistantships, operating budget, space, and equipment that has historically supported the health studies and athletic training program will transfer with them.

On September 29, 1998, Judy Bonner informed Jim Eddy of the resolution to the resource issues and asked him to convey this information to the faculty in Health Studies and Athletic Training. Jim Eddy indicated that the resolution was satisfactory.

On September 29, 1998, John Dolly and Judy Bonner informed the faculty in their respective divisions that the resource issues have been resolved and asked if there were any further concerns.

On September 29, 1998, John Dolly and Judy Bonner transmitted to Margaret Garner, Chair of the Faculty Senate, Ron Rogers, Chair of the Graduate Council, and Nancy Barrett, Chair of the Council of Deans,

their intent to proceed with the transfer and asked for input from the Faculty Senate, the Graduate Council and the Council of Deans within 30 days.