

| SUG Institution Home Page                 | Retirement System  | Employee Contribution | Institution Match | Vestment Period | (Source) |
|---|--|-----------------------|-------------------|-----------------|----------|
| Auburn University                         | Alabama State Teachers Retirement                        |                       |                   | 10 years        |          |
| Clemson University                        | SOUTH CAROLINA RETIREME                                  | 6%                    | 10.22%            | 5 years         | Web      |
| Florida State University                  | Florida Retirement System                                |                       |                   | 10 years        | Web      |
| Georgia Institute of Technology           | Teachers Retirement System of                            | 5%                    | 11.29%            | 10 years        | Web      |
| Georgia State University                  | Teachers Retirement System of                            | 5%                    |                   | 11 years        | Web      |
| Louisiana State University                |  |                       |                   |                 |          |
| Mississippi State University              | Public Employee's Retirement Sy                          | 7.25%                 | 9.75%             | 4 years         | Web      |
| North Carolina State University           | Teachers and State Retirement §                          | 6%                    | 8.83%             | 5 years?        | Web      |
| Oklahoma State University                 | Mandatory Okla Teachers Retire                           | 7%                    | 4.80%             | 10 years        | Web      |
| Texas A & M University                    | Teacher Retirement System                                | 6.40%                 | 6%                | 5 years         | Web      |
| Texas Tech University                     | Teacher Retirement System?                               |                       |                   | 5 years?        |          |
| Southern Regional Education Board (SREB)  |  |                       |                   |                 |          |
| University of Alabama                     | Alabama State Teachers Retirement                        |                       | 5%                | 10 years        | Web      |
| University of Alabama, Birmingham         |  |                       |                   |                 |          |
| University of Arkansas                    | Arkansas Teachers Retirement §                           | 0% or 6%              | 12%               | 5 years         | Web      |
| University of Delaware                    | Delaware State Employees' Pension Plan                   |                       |                   | 5 years         |          |
| University of Georgia                     | Teacher's Retirement System of Georgia                   |                       |                   | 10 years        |          |
| University of Houston                     | Teacher Retirement System of Texas                       |                       |                   | 5 years         |          |
| University of Kentucky, Lexington         |  |                       |                   |                 |          |
| University of Maryland, College Park      | Maryland State Retirement System                         |                       |                   | 5 years         |          |
| University of Mississippi                 | Public Employee's Retirement Sy                          | 7.25%                 | 9.75%             | 4 years         |          |
| University of North Carolina, Chapel Hill | Teachers' and State Employees' Retirement System (TSERS) |                       |                   | 5 years         |          |
| University of Oklahoma                    | Oklahoma Teachers' Retirement System (OTRS)              |                       |                   | 10 years        |          |
| University of South Carolina              | South Carolina Retirement System (SCRS)                  |                       |                   | 5 years         |          |
| University of Southern Mississippi        |  |                       |                   |                 |          |
| University of Tennessee, Knoxville        | Tennessee Consolidated Retirement System (TCRS),         |                       |                   | 5 years         |          |
| University of Texas, Austin               | Teacher Retirement System of Texas                       |                       |                   | 5 years         |          |
| University of Virginia                    | Virginia Retirement System                               |                       |                   | 10 years        |          |
| Virginia Polytechnic Institute            | Virginia Retirement System                               |                       |                   | 10 years        |          |
| West Virginia University                  | TIAA/CREF  |                       |                   |                 |          |

Based on Web inquiries during September, 2000

|                  |    |
|------------------|----|
| 5 Years or less  | 14 |
| 10 years or more | 10 |