## **RESOLUTION** Request for mandatory salary increase associated with academic promotions

Whereas the University of Alabama has no formal policy concerning raises in salary in conjunction with promotion, and

Whereas it is customary within the University community for academic promotions are accompanied by an automatic 10% raise in salary, and

Whereas policies concerning this issue appear to be inconsistent among the divisions of the University of Alabama,

Be it therefore resolved that the Faculty Senate calls on the University administration to establish a formal policy whereby all promotions from assistant professor to associate professor and associate professor to professor are accompanied by a mandatory salary increase of at least 10% in addition to any merit raises that otherwise would be granted in that year.

13-Dec-94