

## **RESOLUTION**

### **Raise faculty salaries to 75th percentile in Southern University Group**

Whereas, faculty salaries at The University of Alabama have not kept pace with the rate of inflation since 1988; and

Whereas, faculty salaries at The University of Alabama historically have been below both the mean for the Southern University Group (SUG) and average national salaries at all ranks; and

Whereas, the statement that "It is cheaper to live in Tuscaloosa" is no longer valid with respect to the cost of housing; and

Whereas, administrative salary data show that many University administrators receive salaries that are at or above the means for the SUG and Nation; and

Whereas, given The University of Alabama's stated goal of attaining Carnegie Research II status, which will require attracting and retaining faculty at salaries that are competitive within the SUG and Nation; now therefore

Be it Resolved, that the University of Alabama reaffirm, and take immediate steps to achieve, the goal of raising faculty salaries to the 75th percentile for the Southern University Group.

21-Jan-97