

APPENDIX ~~K~~-H
DETERMINATION OF RIGHTS AND EQUITIES
IN COPYRIGHTABLE MATERIALS AT
THE UNIVERSITY OF ALABAMA

Materials produced by faculty and employees of the University shall be the exclusive property of the faculty member or employee, so far as copyright is concerned. It shall be the responsibility of the faculty member or employee to copyright appropriate material. University assistance, such as released time, research or secretarial assistance, the purchase of particular materials, etc., must be acknowledged appropriately.

In the event that extraordinary assistance (assistance exceeding usual department or area policy) is provided by the University, a division of royalty may be required. When extraordinary assistance is provided, it is the responsibility of the department chairperson or area head to notify the faculty member in writing that the assistance to be provided exceeds usual policy. The faculty member or employee is responsible for negotiating any division of royalty with the Office for Academic Affairs prior to signing a contract.

Two exceptions to this policy involve the following:

1. Materials developed as a result of work supported partially or fully by an outside agency through a contract or grant. In these instances, copyright shall be assigned in accordance with terms of the contract or grant.
2. Materials produced by faculty or employees of the University under specific assignment in which the individual is paid for production and/or writing of the materials. In these instances, an agreement shall be reached as to copyright and royalties at the time the agreement is negotiated.

Administration

The administration of the policies set forth herein shall be the responsibility of the Office for Academic Affairs, in consultation with a University copyright committee.