**Chancellor Hayes**:

**2019 = 50th Anniversary of UA System** (UAB / UAH added in 1969)

* 68,500 students System-wide
* 35,000+ Faculty and Staff System-wide
* 15,000 degrees awarded last year = 43% of degrees awarded for the State
* $10,255,000,000 = economic impact of the UA System
* Chancellor’s Office will fund an initiative to create opportunities for collaboration and relationship-building across the System

**Opportunities**

* School of Social Work announced $8,000,000 collaboration with Mental Health dealing with Behavioral Health / Mental Health / Substance Abuse issues in West Alabama
* SAFE Program center opening / collaborating with other agencies across the State

**President’s Report**:

* The Registrar’s Office donated Regalia (12 gowns and tams) for graduation
* December Faculty Senate Meeting will be held in The Forum in Ferguson Center

**Faculty & Senate Governance Report**: Steve Miller:

* + Diversity, Equity and Inclusiveness Committee – unanimously approved

**Student Life Report**: Amy Traylor:

* Student-led initiative to create a Health and Well-being Endowment – $1M = goal
* REACH gift card drive, providing gift cards for foster / homeless / emancipated students
  + Can give cards to Amy Traylor / Charlye Adams or directly to REACH (Lloyd Hall or REACH.ua.edu)

**Academic Affairs Report**:

* Vote called for change to language in Appendix B of the Faculty Handbook
  + re: time period – approved (3 “no” votes; 9 abstentions)

**Research and Service Report**:

Faculty hiring and research survey analysis update. Using previous Faculty Satisfaction survey, created 3 lines of inquiry:

* What investments have been made?
* What documentation exists on the new hires?
* Where do we go from here?

**Information Technology and Strategic Communication Report**: Barbara Dahlbach

* Meeting with VP Bonnin re: the new CMS system (behind-the-scenes communication system) for the UA website
  + Goal = get all UA web pages into the new management system in18-24 months

**Faculty Life Report**:

* Daycare: problem for faculty with young children
* Parental Leave: desire to ensure gender neutrality and compliance with new guidelines
* Housing: initiative for potential new hires (temporary housing)
* Survey of new faculty for general experience of having moved here / creation of website with general information to help with the transition

Faculty/Staff Benefits

* All faculty should have received an open enrollment form. Note: premiums and co-pays are increased incrementally, as are deductibles.