**Guest Speaker**: Mr. Greg Byrne, UA Athletic Director

* 550+ student athletes + 350+ staff
* 19/21 teams operate at a loss
* $176K / student = investment in athletes and includes:
  + Scholarships
  + Travel
  + Nutrition
  + Counseling
  + Development

But does NOT include salaries

**Senate Committee Reports:**

**Diversity, Equity and Inclusion**– (Ozzie Molina & Mirit Eyal-Cohen)

* Reviewing recent hate-related incidents on campus
  + Pamphlets left at Race and Gender Studies Building
  + Swastika painted on freshman dormitory
  + Film disrupted (Race and Gender Studies)
* Reviewing proposal for Diversity, Equity and Inclusion definition
* Making request to place a Menorah next to Rose Administration during holiday season

**Information Technology** **& Strategic Communication**: (Clark Midkiff & Barbara Dalbach)

* Webmail now requires DUO
* Please submit any IT issues (e.g., slow wi-fi in Bevill, etc.)

**Student Life:** (Charlye Adams & Amy Traylor)

* **Please announce**: REACH gift card drive used to provide students (foster care who’ve aged out of the system / are homeless / are emancipated / are wards of the state, etc.) with daily necessities: Donate to AL REACH (online donation portal)

**Academic Affairs:** (John Vincent & Brad Tuggle)

* Vote on Appendix B for the Faculty Handbook – **unanimously approved** and ready to be sent to the entire faculty

**Financial Affairs:** (Robert Findlay & Peter Johnson)

* Meeting with Kevin Stevens, Executive Director of procurement services (Concur)
  + Please send issues to Dr. Robert Findlay

**Senate Speakers**:

* Dr. Christine Taylor rescheduled for December Senate meeting
* Dean Carvallo (Graduate School) scheduled for January Senate meeting
* Dr. Gilstrap (UA Libraries) scheduled for February Senat Meeting