

FACULTY SENATE MEETING AGENDA
October 20, 2020
3:30 PM – ZOOM

Speakers: Dr. Christine Taylor, VP for DEI – Updates on DEI Taskforce activities
GET Update - Drs. Andre Denham, Chapman Greer and Erik Peterson

Roll Call and Quorum Check - (*Barb Dahlbach*)

Approval/Corrections to the Minutes for September 15th – (*Barb Dahlbach*)

President’s Report – (*Rona Donahoe*)

- UA Premier Awards
 - Morris Mayer Award (Senior; Teaching Faculty) – New website:
<https://mayeraward.sa.ua.edu/>
 - Judy Bonner Presidential Medallion (Member of UA Community)
 - Ramsey Award (Junior)
 - Bloom Award (Junior)
 - Catherine Randall Award (Senior)
 - Algernon Sydney Sullivan (2 Seniors; 1 Non-student)
- Sentinel/Exit/Entry Testing Effort
- Winter Commencement
- Faculty Feedback

Vice President’s Report – (*Chapman Greer*) – No Report

Secretary’s Report – (*Barb Dahlbach*) – No Report

Senate Committee Reports:

- **Diversity, Equity & Inclusion** – (*Mirit Eyal-Cohen & Ignacio Rodeno*)
 - Outreach to UA DEI stakeholders
 - Minority Post-doc Faculty Scholars Program
 - Inclusive campus display
- **Academic Affairs** – (*John Vincent & Andre Denham*)
 - Fall 2020 Pass/Fail grading
 - Extension of ‘W’ drop date
 - Faculty Handbook Changes (see attachment)
- **Research & Service** – (*Ajay Agrawal & Kelly Shannon-Henderson*)
 - Draft policy on Centers and Institutes
 - ROH issues
- **IT & Strategic Communications** – (*Matthew Hudnall & Patrick Kung*)
 - Student Email Migration
 - Sentinel Testing Program Data Security (attachment)

- **Faculty & Senate Governance** – (*Ibrahim Çemen & Jeri Zemke*)
 - Results of Faculty Ombudsperson election
- **Financial Affairs** – (*Rainer Schad & Mary Stone*)
 - HSA account investments
 - ROH tax
- **Community & Legislative Affairs** – (*Joy Burnham & Steven Yates*)
 - United Way
 - Census deadline: October 31st
 - Framework Tuscaloosa
- **Student Life** – (*Jennifer Dempsey & Ruth Ann Hall*)
 - Student leader ZOOM meeting notes
- **Faculty Life** – (*Susan Appel & Christopher Lynn*) - No Report

Reports from Other Committees

Old Business

New Business

Reminders

- **Faculty Senate meeting: November 17th (ZOOM)**
 - Vote on Faculty Handbook Changes (below)

Chapter 2, Section XV. Page 47:

C. Other Conditions

1. Date of Conversion

The date of conversion from administrative to faculty status is subject to negotiation, but normally will be the first working day after the end of the administrative appointment and will be no later than the following August 16. Administrative stipends begin to be phased out as soon as the administrative appointment ends. Similarly, administrative leave typically begins as soon as the administrative appointment ends. For example, an administrator who steps down January 1 and had more than five years of administrative service typically would take administrative leave in the spring and summer semesters at the 12-month salary, but then would be converted to nine-month faculty status, **and 9-month academic year salary, on** August 16, when the administrator returns from leave. If that same administrator steps down August 16, the conversion to nine-month appointment would take place immediately, and the administrator could take compensated leave either in the Fall or Spring semester that academic

year and receive compensated summer leave (equal to 30 percent of the nine-month base) the following summer.

2. Salary During Administrative Leaves

~~Normally, administrators will have been converted to academic year salaries before beginning administrative leave. In such cases, s~~Salary during administrative leaves ~~(distributed on a 12 month basis)~~ will be one-half of the ~~academic~~9-month salary for each semester of fall and/or spring leave and 30 percent of the ~~academic year~~9-month salary for a ~~summer~~summer semester leave. Any variation from this policy must be approved in writing by the Provost before the leave begins.

Chapter 2, Section V.B., Page 35:

Current language regarding tenure clock extensions for childbirth or adoption mandates that notice must be given “preferably within six months but no later than 12 months **of** birth or adoption.”

Revised statement: “preferably within six months but no later than 12 months **after** birth or adoption.”

Chapter 3, Section XVII. Page 63: Summer Session and Interim Program Compensation

Current statement: “Each individual’s teaching assignment during one of the two terms normally is limited to six semester hours.”

Revised statement: “Each individual’s teaching assignment during one of the two **summer** terms normally is limited to six semester hours. **Each individual’s teaching assignment during Interim terms normally is limited to three semester hours.**”

Appendix B, (pages 85, 97-103).: Changes were necessary in order to be in compliance with new Title IX regulations.

Chapter 3, Sections IX and XII.A (pages 59-60); Appendix E. (page 117): Link added to to the new ORED Policy for the *Disclosure of External Activity*.... (Policy was approved by the Faculty Senate last Spring).