

**FACULTY SENATE STEERING COMMITTEE MEETING AGENDA**  
**November 10, 2020**  
**3:00 PM – ZOOM**

**Roll Call and Quorum Check -** (*Barb Dahlbach*)

**Approval/Corrections to the Minutes for October 13<sup>th</sup>** – (*Barb Dahlbach*)

**President’s Report** – (*Rona Donahoe*)

- United Way Campaign
- SGA Toy Drive
- OAA Faculty Survey
- Spring 2021 Faculty Accommodations
- Presidential Advisory Committee Update

**Vice President’s Report** – (*Chapman Greer*) – No Report

**Secretary’s Report** – (*Barb Dahlbach*) – No Report

**Senate Committee Reports:**

- **Research & Service** – (*Ajay Agrawal & Kelly Shannon-Henderson*)
  - ROH
  - Impact of Pandemic on female scholar productivity
- **Faculty & Senate Governance** – (*Ibrahim Çemen & Jeri Zemke*)
  - Nomination and election process for the open seat in the “Merger or Discontinuance of Academic Units Committee”
  - May 2021 Convocation Marshal nomination and election process.
- **Community & Legislative Affairs** – (*Joy Burnham & Steven Yates*)
  - BPCC coat & winter gear drive ends November 13th
  - Teacher/Staff Appreciation Luncheon for BPCC, May 4, 2021
- **Student Life** – (*Jennifer Dempsey & Ruth Ann Hall*)
  - Meeting with Dr. Pope update
- **Academic Affairs** – (*John Vincent & Andre Denham*)
  - Comments on proposed Faculty Handbook changes
- **Diversity, Equity & Inclusion** – (*Mirit Eyal-Cohen & Ignacio Rodeno*)
  - Update on meeting with Dr. Taylor
  - Update on meeting with Josh Porter, DEI officer at the law school
  - Inter-committee initiative on DEI post-doc fellowship
  - Continuous effort on expanding affinity groups
- **Financial Affairs** – (*Rainer Schad & Mary Stone*)

- TASC HSA accounts
- **Faculty Life** – (*Susan Appel & Christopher Lynn*) – No Report
- **IT & Strategic Communications** – (*Matthew Hudnall & Patrick Kung*) – No Report

## Reports from Other Committees

### Old Business

### New Business

### Reminders

- **Faculty Senate meeting: November 17<sup>th</sup>**
  - **‘Mini’ Town Hall 3:30-4:00 PM**
    - Dr. Ricky Friend, Dr. Luoheng Han, Chad Tindol (?)
- **Next meeting: December 8<sup>th</sup> (ZOOM)**

## Chapter 2, Section XV. Page 47:

### C. Other Conditions

#### 1. Date of Conversion

The date of conversion from administrative to faculty status is subject to negotiation, but normally will be the first working day after the end of the administrative appointment and will be no later than the following August 16. Administrative stipends begin to be phased out as soon as the administrative appointment ends. Similarly, administrative leave typically begins as soon as the administrative appointment ends. For example, an administrator who steps down January 1 and had more than five years of administrative service typically would take administrative leave in the spring and summer semesters at the 12-month salary, but then would be converted to nine-month faculty status, **and 9-month academic year salary, on August 16**, when the administrator returns from leave. If that same administrator steps down August 16, the conversion to nine-month appointment would take place immediately, and the administrator could take compensated leave either in the Fall or Spring semester that academic year and receive compensated summer leave (equal to 30 percent of the nine-month base) the following summer.

#### 2. Salary During Administrative Leaves

~~Normally, administrators will have been converted to academic year salaries before beginning administrative leave. In such cases, s~~Salary during administrative leaves ~~(distributed on a 12 month basis)~~ will be one-half of the ~~academic~~9-month salary for each semester of fall and/or spring leave and 30 percent of the ~~academic year~~9-month salary for ~~a summer~~summer semester leave. Any variation from this policy must be approved in writing by the Provost before the leave begins.

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Chapter 2, Section V.B., Page 35:

Current language regarding tenure clock extensions for childbirth or adoption mandates that notice must be given “preferably within six months but no later than 12 months **of** birth or adoption.”

Revised statement: “preferably within six months but no later than 12 months **after** birth or adoption.”  
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Chapter 3, Section XVII. Page 63: Summer Session and Interim Program Compensation

Current statement: “Each individual’s teaching assignment during one of the two terms normally is limited to six semester hours.”

Revised statement: “Each individual’s teaching assignment during one of the two **summer** terms normally is limited to six semester hours. **Each individual’s teaching assignment during Interim terms normally is limited to three semester hours.**”  
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Appendix B, (pages 85, 97-103).: Changes were necessary in order to be in compliance with new Title IX regulations.  
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Chapter 3, Sections IX and XII.A (pages 59-60); Appendix E. (page 117): Link added to to the new ORED Policy for the *Disclosure of External Activity*.... (Policy was approved by the Faculty Senate last Spring).