

FACULTY SENATE MEETING AGENDA
November 17, 2020
3:30 PM – ZOOM

‘Mini’ Town Hall: Dr. Ricky Friend, Dr. Luoheng Han, Chad Tindol

Roll Call and Quorum Check - (*Barb Dahlbach*)

Approval/Corrections to the Minutes for October 20th – (*Barb Dahlbach*)

President’s Report – (*Rona Donahoe*)

- Opportunities for Good Works:
 - SGA Toy Drive – Steering Committee Challenge: <https://give.ua.edu/> (Type: ‘Faculty Senate, PSA, OCTSA Joint Service Projects Support Fund’ into Search Box)
 - Honduras Hurricane Eta Assistance - Sara Maldonado <https://gf.me/u/y7h6us>
 - Black Belt Relief - LaQuenna Lewis loveis.wld@gmail.com
- OAA Faculty Survey: [Impact of COVID-19 on Faculty Survey](#)
- Spring 2021 Faculty Accommodations: Erica Shumate (348-7732) – HR Service Center
- PSA Resolution (see attachment)
- Presidential Advisory Committee Update
- UA Institutional BOT Meeting

Vice President’s Report – (*Chapman Greer*) – No Report

Secretary’s Report – (*Barb Dahlbach*) – No Report

Senate Committee Reports:

- **Campus Culture Taskforce** – (*Leah Cheatham & Heather Gunn*)
 - Update
- **Academic Affairs** – (*John Vincent & André Denham*)
 - Emeritus Policy Update
 - Faculty Handbook Changes (see below)
- **Research & Service** – (*Ajay Agrawal & Kelly Shannon-Henderson*)
 - ROH issues
 - Impact of Pandemic on female scholar productivity
- **Faculty & Senate Governance** – (*Ibrahim Çemen & Jeri Zemke*)
 - Nomination and election process for the open seat in the “Merger or Discontinuance of Academic Units Committee”
 - May 2021 Convocation Marshal nomination and election process
- **Financial Affairs** – (*Rainer Schad & Mary Stone*)
 - TASC HSA account investments (see attachments)

- **Community & Legislative Affairs** – (*Joy Burnham & Steven Yates*)
 - BPCC coat & winter gear drive ends November 30th
 - Teacher/Staff Appreciation Luncheon for BPCC, May 4, 2021
- **Student Life** – (*Jennifer Dempsey & Ruth Ann Hall*)
 - **Amazon Wish List for REACH Program Students:**
<https://www.amazon.com/hz/wishlist/ls/291HVG3RP5OYT>
- **Diversity, Equity & Inclusion** – (*Mirit Eyal-Cohen & Ignacio Rodeño*)
 - Meeting with Dr. Taylor
 - Meeting with Josh Porter, Law School DEI Officer
 - Inter-committee initiative on DEI post-doc fellowship
 - Continuous effort on expanding Affinity Groups
- **IT & Strategic Communications** – (*Matthew Hudnall & Patrick Kung*) – No Report
- **Faculty Life** – (*Susan Appel & Christopher Lynn*) - No Report

Reports from Other Committees

- **International Education Committee** – (*Ignacio Rodeño*)
 - See attachment for report.

Old Business

New Business

Reminders

- **Faculty Senate meeting: December 15th (ZOOM)**
 - Campus Culture Taskforce Report

Chapter 2, Section XV. Page 47:

C. Other Conditions

1. Date of Conversion

The date of conversion from administrative to faculty status is subject to negotiation, but normally will be the first working day after the end of the administrative appointment and will be no later than the following August 16. Administrative stipends begin to be phased out as soon as the administrative appointment ends. Similarly, administrative leave typically begins as soon as the administrative appointment ends. For example, an administrator who steps down January 1 and had more than five years of administrative service typically would take administrative leave in the spring and summer semesters at the 12-month salary, but then would be converted to nine-month faculty status, and 9-month academic year salary, on August 16, when the administrator returns from leave. If that same administrator steps down August

16, the conversion to nine-month appointment would take place immediately, and the administrator could take compensated leave either in the Fall or Spring semester that academic year and receive compensated summer leave (equal to 30 percent of the nine-month base) the following summer.

2. Salary During Administrative Leaves

~~Normally, administrators will have been converted to academic year salaries before beginning administrative leave. In such cases, s~~Salary during administrative leaves ~~(distributed on a 12 month basis)~~ will be one-half of the ~~academic~~9-month salary for each semester of fall and/or spring leave and 30 percent of the ~~academic year~~9-month salary for a ~~summer~~summer semester leave. Any variation from this policy must be approved in writing by the Provost before the leave begins.

Chapter 2, Section V.B., Page 35:

Current language regarding tenure clock extensions for childbirth or adoption mandates that notice must be given “preferably within six months but no later than 12 months **of** birth or adoption.”

Revised statement: “preferably within six months but no later than 12 months **after** birth or adoption.”

Chapter 3, Section XVII. Page 63: Summer Session and Interim Program Compensation

Current statement: “Each individual’s teaching assignment during one of the two terms normally is limited to six semester hours.”

Revised statement: “~~AnEach~~ individual’s teaching assignment during ~~eachone~~ of the two **summer** terms normally is limited to six semester hours. ~~AnEach~~ individual’s teaching assignment during **Interim** terms normally is limited to three semester hours.”

Appendix B, (pages 85, 97-103).: Changes were necessary in order to be in compliance with new Title IX regulations.

Chapter 3, Sections IX and XII.A (pages 59-60); Appendix E. (page 117): Link added to to the new ORED Policy for the *Disclosure of External Activity*.... (Policy was approved by the Faculty Senate last Spring).