

Faculty Life Committee Final Report

Co-Chairs: Andrea Glenn and Jennifer Cox

This year the Faculty Life Committee focused primarily on the parental leave policies. The 9-month and 12-month policies were passed by the full Faculty Senate in March 2019 and April 2019, respectively. Given no response from the administration, in Fall 2019 we met with Associate Deans in various colleges to seek feedback on the feasibility of the policies. We met with or had email correspondence with most colleges, and received varying levels of support. We also met with representatives from HR, and the Associate Provost for Faculty Affairs. Finally, we met with Matt Fajak to discuss the policies. We understand that the policy was discussed by the Executive Council, but as of April 2020 the discussions are on hold due to COVID-19.

In May 2019 we also drafted and submitted a childcare proposal to be included in the university's capital campaign, but this was not ultimately included.

Aside from these activities, we also worked on developing content for a website for new employees. We determined that a similar website was being developed by Carolyn MacVicar in the Wellness office, so we compiled some information and sent it to her to be included on that website. As of March 2020, Ms. MacVicar has assumed the responsibility for creating this website.