

FACULTY SENATE MEETING

1-17-23 – 3:30 PM – 1008 Nursing Building

APPROVED MINUTES

ATTENDANCE: Paulo Araujo, Sheila Black Serena Blount, Spyridoula (Litsa) Cheimariou, Kim Colburn, Shibin Dai, Susan Dewey, Rona Donahoe, Amanda Espy-Brown, John Giggie, Jessica Goethals, Courtney Helfrecht, Kim Lackey, Nathan Loewen, Di Luo, Christopher Lynn, Lyndell McDonald, Micah McKay, Moises Molina, Alessandra Montalbano, Luke Niiler, Shanlin Pan, Sara-Maria Sorentino, Erin Stoneking, Edith Szanto, Alexandre Tokovinine, Soledad Sanchez Valdez, Tyler Walker, Laura Erin Watley, Charlotte Wegrzynowski, Brittany VandeBerg, Tom Baker, Todd DeZoort, Chapman Greer, Ruth Ann Hall, Matthew Hudnall, Hasan Isomitdinov, Clay Voorhees, A. J. Bauer, Leah LeFebvre, Bharat Mehra, Steven Yates, Nathan Culmer, Nelle Williams, Andrea Wright, Stephanie Buckner, Joy Burnham, Nirmala Erelles, Sara McDaniel, John Petrovic, Stephanie Shelton, Nicole Swoszowski, David Walker, Sriram Aaleti, Sushma Kotru, Sundar Krishnan Patrick Kung, Weihua Su, Jialai Wang, Ruigang Wang, Kelly McPherson, Thomas Herwig, Charles (Ian) Crawford, Barbara "Babs" Davis, Yeon Ho Shin, Jeri Zemke, Paul Horwitz, Barbara Dahlbach, Sara Whitver, Kristi Acker, Michael Callihan, Rebecca Owings, Kim Parker, Amy Traylor, Robert Riter-Parliamentarian

ABSENT: Nikhil Bilwakesh, Seth Bordner, Matt Reynolds, Craig Armstrong, Doug Bish, Dale Dickinson, Amy Ellis,

ABSENT WITH ALTERNATE: Cynthia Peacock/Dongjae Lim, Xiaoyan Hong/Monica Anderson, Tonya Klein/Kaylan Srinivasan, Heather Elliott/Ben McMichael, Dan Joyner/Shahar Dillbary, Carrie Turner/Avani Shah

GUEST: Laura Braddick - Strategic Communications, Brad Porter – PSA, Caryl Cooper – TUARA, Miranda McKee – WellBAMA, Taylor Anderson - OIT

Roll call and quorum check by Barb Dahlbach, Faculty Senate Secretary

The Faculty Senate meeting minutes of December 13, 2022 were approved with corrections.

Miranda McKee began the meeting with information regarding WellBAMA. Eight to ten screenings are offered per year for UA faculty and staff. It is helpful to set and review health goals. Blood pressure checks are available at the Student Health Center and the Employee Rec Center. One in three people in Alabama have high blood pressure. One in nine are not aware that they have high blood pressure. Weekly health classes through Zoom are available for faculty. A \$50 gift certificate is offered at the initial screening and another \$50 when other qualifying events are attended. To subscribe go to wellness@ua.edu.

Taylor Anderson from the Office of Informational Technology gave an overview of technology issues. LastPass has been breached seven times in the last nine years. OIT is looking for a replacement password manager (Bitwarden, 1Password, Keeper). The advice to LastPass users is to change their password. There is likely to be more phishing attacks in the future. After speaking to UA legal counsel, UA will not ban TikTok.

UA is at risk for ransomware attacks. A number of those type of attacks targets UA yearly. These are harder to detect taking two weeks to detect. Training is the best way to avoid ransomware attacks. OIT is using Microsoft Defender and CrowdStrike. A penetration detector

company was hired to test our security. They were able to penetrate and own the entire UA network in three days. OIT is looking to hire students to start a Student Operating Center and hope to train future employees with this initiative. An inventory of all potential vulnerabilities on campus is being checked. Duo is employed everywhere it is needed and stops approximately twenty-three unauthorized sign in attempts per week. The penetration tester found UA insurance requirements were at risk. A new list of requirements will come out around May of 2023. A phishing simulation was conducted and there was a 30% failure rate, meaning 30% of the people who received the email answered with revealing, personal information. The industry average is 5%. After further training and more simulations UA is now at 2-3% response rate to phishing attempts. A list of repeat offenders was created, and additional training is being built.

President's Report – (Chapman Greer) GET has seated eleven committees with seven-ten members per committee. Anyone with a 0.5 FTE administration was eliminated. A list of committee members will be posted on the website of the provost. Committees have met with Provost Dalton, received their charge, and committees will begin meeting next week.

The Childcare Report is finished and will be sent to the provost on January 19, 2023.

The majority of other higher education institutions allow faculty and staff to keep their email upon retirement. TUARA, PSA, OCTSA, and the Faculty Senate will send their proposal to retain their email on January 19, 2023.

Academic Affairs – (Rona Donahoe & Babs Davis) Second round changes to the Faculty Handbook included striking Category C [Chapter 2, Section XVI, pgs. 47-48] dealing with administrative leave. The Administrative Leave policy has been expanded to include associate deans and department chairs. The COD stipulated that department chairs must complete a full term (typically 5 years). Concerns were raised that there should be some flexibility here.

Contribution to Publications [Chapter 2, Section IV, pgs. 28, 30, 35] - Faculty must document their contributions to multi-authored publications. This change was requested by College of Engineering Senators and the Research & Service Committee. Concerns were raised regarding how to document this. A suggestion was made to adopt authorship criteria such as those used by PLOS One and other journals. This should be determined by the standards of the discipline. The Provost's Office will require departments and divisions to develop their own guidelines for promotion, tenure and retention, rather than use the Faculty Handbook.

The vote on these the second round of Faculty Handbook changes passed with four opposed and no abstentions.

Faculty Life – (Heather Elliott & Alex Tokovinine) The Faculty Life Committee is working on the Scholars-at-Risk proposal which will be ready for the next Faculty Senate meeting.

Research & Service – (Shanlin Pan & Clay Voorhees) The proposed survey has been changed and will be sent to the Steering Committee before sending out to the entire faculty.

IT & Strat Com – (Patrick Kung & Xiaoyan Hong) There is an uptick in requests for practice courses. Training is available for Blackboard Ultra. There will be forced changes when the current Blackboard is no longer supported.

Software licensing requests can be made through the IT service desk. Faculty need to write requests for OIT to bring to the provost. The High Performance Computing area has two full-time slots open and there is an uptick in graduate students.

Diversity, Equity & Inclusion – (*Thomas Herwig & Alessandra Montalbano*) An email has been distributed regarding the events occurring in honor of Martin Luther King Day.

The first forum was held in mid-December and a summit proposal will be sent out.

Student Life – (*Amanda Espy-Brown & Kim Parker*) This committee reported that student participation in REACH has doubled. Director Shannon Hubbard has hired a person to assist with logistics.

The pantry located in Room 342/343 Russell Hall and has urgent stock needs.

The Counseling Center has hired additional counselors. Dr. Vander Wal will be coming to the next meeting. Forward any questions to the Student Life Committee. There is a less than two-week waiting period for consultation at the Student Counseling Center. Fifteen counseling sessions per semester are allowed for a student with the first session being free. The Counseling Center has the capacity to come and speak to student groups affected by various events/circumstances.

Faculty & Staff Benefits – (*Rona Donahoe*) All employees with sixteen years of service have twenty-two days of administrative leave. Employees will be grandfathered in according to years of service.

There are ten days left for Ombudsperson nominations.

The next Faculty Senate Committee meeting will be February 21, 2023 in #1008 Nursing Building.

Meeting adjourned 4:45 PM.